



RAGHUNATH GIRLS' POST GRADUATE COLLEGE
Western Kutchery Road, Meerut-250001
Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)
College of Excellence 2014

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POLICY ON WELFARE OF TEACHING STAFF

Raghunath Girls' Post Graduate College is destined to the welfare of its stakeholders. This document sets out college policy on teaching staff welfare.

- Conducive environment shall be provided to the teaching staff to enable them for successful discharge of their teaching and institutional responsibilities.
- Every member of teaching staff shall be given equal opportunity in attending relevant professional development programmes if they wish to or if necessary to perform their current job role free from any discrimination or prejudice.
- To promote research environment and innovative activities teachers shall be facilitated by reimbursement of registration fees upto 20% (subject to lower limit ₹500 and upper limit ₹2000) of professional bodies membership, seminars, conferences, workshops, FDP's, Induction Programme, Refresher Course, Orientation course and short term course attended by them. Research papers published in Scopus Indexed / Web of Science / UGC Care listed journals shall be given financial assistance of Rs. 1,000/- per head. Financial support shall be given to attend only one program / one research paper publication in an academic session.
- Felicitation of staff members on their retirement for the valuable services rendered by them.
- Acknowledgement & recognition of teacher's personal achievements through college magazine "College-O-Scope".
- On Campus free medical aid facility shall be ensured through availability of exclusive medical room and doctor during working hours and regular health check-up camps are organized. In case of any emergency services of Eves Hospital are availed.
- Availability of enriched Central Library along with well equipped Departmental Computer Lab & Departmental Library for augmentation of teacher's knowledge.
- Free education to teacher's ward.
- Keeping in concern the wellness of teaching staff college campus is embedded with various facilities such as parking facility, easy access to Union Bank College Branch, ATM, Computer training centre, Gym facility, Yoga Centre facility, various therapies of Naturopathy, Mess facility, Canteen facilities etc. Few of these facilities are free of cost while others are available at nominal charges.
- Loan facility shall be provided to teaching staff members on request & at discretion of college committee.


IQAC Coordinator

IQAC Coordinator
Raghunath Girls' Post Graduate College
Meerut


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RAGHUNATH GIRLS' POST GRADUATE COLLEGE
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POLICY ON WELFARE OF NON-TEACHING STAFF

Raghunath Girls' P.G. College is destined to the welfare of its stakeholders. This document sets out college policy on non-teaching staff welfare.

- Conducive environment shall be provided to the non-teaching staff to enable them for successful discharge of their duties and institutional responsibilities.
- Every member of non-teaching staff shall be given equal opportunity in attending relevant professional development programmes if they wish to or if necessary to perform their current job role free from any discrimination or prejudice. Financial support is provided upto 50% of registration fee of any career oriented advancement programme in an academic session.
- Felicitation of non-teaching staff members on their retirement for the valuable services rendered by them.
- Acknowledgement & recognition of non-teaching staff member's personal achievements through college magazine "College-O-Scope".
- On Campus free medical aid facility shall be ensured through availability of exclusive medical room and doctor during working hours and regular health check-up camps are organized. In case of any emergency services of Eves Hospital are availed.
- Availability of enriched Central Library alongwith well equipped Departmental Computer Lab for augmentation of non-teaching staff members knowledge.
- Free education to non-teaching ward.
- Keeping in concern the wellness of non-teaching staff college campus is embedded with various facilities such as parking facility, easy access to Union Bank College Branch, ATM, Computer training centre, Gym facility, Yoga Centre facility, various therapies of Naturopathy, Mess facility, Canteen facilities etc. Few of these facilities are free of cost while others are available at nominal charges.
- Loan facility shall be provided to non-teaching staff members on request & at discretion of college committee.
- Summer & Winter Uniforms shall be provided free of cost to the Class IV non-teaching staff members every 2-3 years as per the requirement.


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