

#### YEARLY STATUS REPORT - 2021-2022

#### Part A

#### **Data of the Institution**

1.Name of the Institution Raghunath Girls' Post Graduate

College

• Name of the Head of the institution Prof. Nivedita Kumari

• Designation Principal

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 01214333776

• Mobile no 9520886032

• Registered e-mail rgpgcollegemrt@gmail.com

• Alternate e-mail iqacrgpg16@gmail.com

• Address Western Kutchery Road

• City/Town Meerut

• State/UT Uttar Pradesh

• Pin Code 250001

2.Institutional status

• Affiliated /Constituent Affiliated

• Type of Institution Women

• Location Urban

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• Financial Status

UGC 2f and 12(B)

• Name of the Affiliating University Chaudhary Charan Singh

University, Meerut

• Name of the IQAC Coordinator Dr. Neena Batra

• Phone No. 9520886033

• Alternate phone No. 9368888303

• Mobile 9520886032

• IQAC e-mail address iqacrgpg16@gmail.com

• Alternate Email address rgpgcollegemrt@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

https://rgcollege.ac.in/images/Fi
les/IOAC/AOAR/AOAR-2020-21.pdf

4. Whether Academic Calendar prepared

during the year?

Yes

• if yes, whether it is uploaded in the Institutional website Web link:

https://rgcollege.ac.in/images/Fi
les/IOAC/academic-college-

calendar-2021-22.pdf

#### 5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B++	NA	2005	28/02/2005	27/02/2010
Cycle 2	A	3.58	2011	27/03/2011	26/03/2016
Cycle 3	A	3.13	2016	05/11/2016	04/02/2022
Cycle 4	B+	2.53	2022	21/09/2022	20/09/2027

6.Date of Establishment of IQAC

12/04/2005

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

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Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Botany	Research & Development Scheme sponsored by U.P. State Govt.	UPDHE, U.P. Govt.	28.12.2021 for 3 Years	110000
Psychology	Research & Development Scheme sponsored by U.P. State Govt.	UPDHE, U.P. Govt.	31.03.2022 for 3 Years	189000

## 8.Whether composition of IQAC as per latest NAAC guidelines

Upload latest notification of formation of IQAC

View File

Yes

#### 9.No. of IQAC meetings held during the year 9

- Were the minutes of IQAC meeting(s) and yes compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

# 10. Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

69641/-

Yes

#### 11. Significant contributions made by IQAC during the current year (maximum five bullets)

Mou's & collaborations made.

Streamlining of academic outcome through curriculum delivery teaching plan

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Extension & outreach activities undertaken

Infrastructure augmentation & maintenance in the college premises.

Timely submission of AQAR 2020-21

Energy Audit of the Campus done

Environment and Green Audit of the Campus done

National Conference titled " Landscape of Higher Education in India : A Perspective to impart Quality Education " conducted

Empowering , Recognizing and involving the Girl Students in Activities related to Environment, Gender issues, human values, commemorative days etc

## 12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Psychological Testing & Counselling centre to be launched on digital platform so as to solve problems of individuals within and outside the campus.	Successfully launched on Digital Platform
Registration on Swayam Portal	Registered on Swayam Portal
AMCs to be renewed for infrastructure maintenance.	AMCs renewed for infrastructure maintenance.
More MoU's to be signed for academic, administrative & infrastructural upgradation.	13 More MoU's signed
To organize more career-oriented seminars/workshops/placement drives through career counselling & placement cell.	10 Career-oriented seminars/workshops/placement drives through career counselling & placement cell.
To organize more extension & outreach activities so as to connect with the society.	Departments have participated to conduct 81 Extension & Outreach Activities
More Add-on/skill development courses to be initiated.	17 new skilled development courses approved by University has been launched for NEP-2020

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## 13. Whether the AQAR was placed before statutory body?

• Name of the statutory body

Name	Date of meeting(s)	
Management	27/02/2023	

#### 14. Whether institutional data submitted to AISHE

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Part A			
Data of the	e Institution		
1.Name of the Institution	Raghunath Girls' Post Graduate College		
Name of the Head of the institution	Prof. Nivedita Kumari		
Designation	Principal		
Does the institution function from its own campus?	Yes		
Phone no./Alternate phone no.	01214333776		
Mobile no	9520886032		
Registered e-mail	rgpgcollegemrt@gmail.com		
Alternate e-mail	iqacrgpg16@gmail.com		
• Address	Western Kutchery Road		
• City/Town	Meerut		
• State/UT	Uttar Pradesh		
• Pin Code	250001		
2.Institutional status			
Affiliated /Constituent	Affiliated		
• Type of Institution	Women		
• Location	Urban		
• Financial Status	UGC 2f and 12(B)		
Name of the Affiliating University	Chaudhary Charan Singh University, Meerut		
Name of the IQAC Coordinator	Dr. Neena Batra		

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• Phone No.	9520886033
Alternate phone No.	9368888303
• Mobile	9520886032
IQAC e-mail address	iqacrgpg16@gmail.com
Alternate Email address	rgpgcollegemrt@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://rgcollege.ac.in/images/Files/IQAC/AQAR/AQAR-2020-21.pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://rgcollege.ac.in/images/Files/IQAC/academic-college-calendar-2021-22.pdf

#### **5.**Accreditation Details

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Cycle 4	B+	2.53	2022	21/09/202	20/09/202

### 6.Date of Establishment of IQAC 12/04/2005

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Psychology	Research & Development Scheme sponsored by U.P. State Govt.	UPDHE,		31.03.202 for 3 Year		
8.Whether composition of IQAC as per latest NAAC guidelines			Yes			
<ul> <li>Upload latest notification of formation of IQAC</li> </ul>		View File	<u>e</u>			
9.No. of IQAC meetings held during the year			9			
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?		Yes				
If No, please upload the minutes of the meeting(s) and Action Taken Report		No File U	Jploaded			
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?		Yes				
• If yes, mention the amount			69641/	<u>'</u>		
11.Significant con	tributions made by	IQAC du	ıring the	current year (1	maximum five bulle	ets)
Mou's & colla	borations mad	e.				
Streamlining	of academic o	utcome	through	h curriculu	um delivery	

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# teaching plan Extension & outreach activities undertaken Infrastructure augmentation & maintenance in the college premises. Timely submission of AQAR 2020-21 Energy Audit of the Campus done Environment and Green Audit of the Campus done National Conference titled " Landscape of Higher Education in India: A Perspective to impart Quality Education " conducted Empowering , Recognizing and involving the Girl Students in Activities related to Environment, Gender issues, human values, commemorative days etc 12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

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Plan of Action	Achievements/Outcomes			
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More MoU's to be signed for academic, administrative & infrastructural upgradation.	13 More MoU's signed			
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13.Whether the AQAR was placed before statutory body?	Yes			
Name of the statutory body				
Name	Date of meeting(s)			
Management	27/02/2023			
14.Whether institutional data submitted to AISHE				

Year

2020-21

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19/01/2023

Date of Submission

#### 15. Multidisciplinary / interdisciplinary

Raghunath Girls' Post Graduate College is a premier women institution of Western Uttar Pradesh having multidisciplinary program in Humanities, Science, Commerce and Education with highly qualified faculty to cater to the students of any interdisciplinary courses. Our state and affiliating university has already adopted and implemented NEP-2020 from this session i.e., 2021-22. For this purpose the college will also be inviting alumni, retired faculty and guest faculty. The research departments of the college in future endeavours to undergo interdisciplinary and multidisciplinary researches to find solutions to societies most pressing issues and challenges in collaboration with other Universities and non-government organisations. Presently students of Home Science and Sociology are working together to find solutions of Juvenile Delinquents.

#### 16.Academic bank of credits (ABC):

As per the letter no. 1816/sattar-3-2021 dated 09.08.2021 Uttar Pradesh State government has developed a state level Academic bank of Credit (ABC) software "ABACUS-UP" for credit Transfer of students and for facilitating their exit and re-entry. Raghunath Girls' Post Graduate College has registered itself through the website of ABACUS-UP (http://abacus.upsdc.gov.in). It is activated and faculty and students are in the process of creating thier own profiles on tha ABACUS.

#### 17.Skill development:

College has started several skill development courses approved by the University such as

- 1. Fundamental of Computer and IT
- 2. Fundamental of CAD and CAM
- 3. Fundamental of Geographical Information System
- 4.Basic Certificate in Cabin Crew
- 5. Skill Development Course in Retail Management
- 6.Yog, Ayurveda, Varnochcharan shiksha Evm Suktiyan (Samany Parichayatmak)
- 7. Hospitality Management

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- 8.Skill Development in Stress Management
- 9. Skill Development in Guidance and Counselling
- 10. Skill and Strategies in Psychotherapy
- 11. Yogic Science
- 12. Web Designing
- 13. Personality Development & Communication Skill
- 14.Basic Certificate in MIS
- 15. Computerized Accounting & GST
- 16.Basic Certificate in Travel Agency & Tour Operation
- 17.Basic Certificate in Airport Operations

## 18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The institution since inception has been successfully running full time approved courses in languages i.e., English, Hindi and Sanskrit. In culture it is running Music, History, Philosophy, Drawing & painting. For appropriate integration of Indian Language system, college has recently registered itself on Swayam Portal( Local Chapter) for online teaching course. Now the college is also in the process of registering itself in MOOCs and other government and non-government bodies for integrated teaching Indian language and culture with online courses especially in Fine Arts, Sanskrit, hindi, Music etc. College has signed an agreement with ERP Solution with M/s Mastersoft this year for LMS. The faculty of Sanskrit organises every year "Vyasa Samaroh" since 1992 in association with the department of Sanskrit, C.C.S. University, Meerut, starting from Bhai Dooj for one week to preserve and promote Sanskrit language and Indian Culture and heritage of Vedic Era. The college has established a History Museum in September-2003 that has archaeological material of historical significance from various sites of Delhi, Uttar Pradesh, Haryana, Rajasthan ect. It has rare manuscript paintings of 16th -18th century AD, rare paintings of Buddhists Art of China, Indian coins from 2nd Century BC to early 20th Century, Indian paintings from 600 AD to 1900 AD(Replicas) of Ajanta, Mughal, Rajasthan, Pahari and Deccan manuscripts and paintings.

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in addition it has charts and photographs depicting historical sites, images, artifacts, inscriptions, coins, arms, armour jewelleries etc. It is enriched with books and booklets on archaeology, musicology, history & culture. For online depiction of historical heritage and culture of India and neighbouring countries, the museum is assisted with E-classroom as well.

#### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

With the implementation of NEP-2020 in the institution, the college is focusing on the knowledge and skills students acquire at the end of a program or courses. After the completion of a lecture, learners are encouraged to interact with peers and clear doubts with faculty members. Activities in or outside the classroom are designed in a manner so as to help students to achieve their outcomes. The course outcomes(CO), Program Outcome(PO), Program Specific Outcome(PSO) and Program Educational Objective(PEO) are clearly discussed with the students to help them accomplish their goals. The outcome based education would allow the learner to transfer their credit and switch to another institution that is accredited with OBE syllabus. Focus on OBE would create higher demand for vocational training, flexible degrees and competency based programs. The institution is working on it in a positive way.

#### **20.Distance education/online education:**

College is already running successfully IGNOU special study centre[Code 39014(D)] since 2015 with 08 P.G., 02 U.G., 04 Diploma and 03 Certificate courses. In this session 2021-22 we have started approved study center of Rajarshi Tandon Open University, Prayagraj (Code No S-1881) with 06 UG, 19 PG, 38 Diploma, 28 certificate and 07 Awareness program. College is a member of Inflibnet and N-list since 2007. College has also registered itself in the local chapter of "Swayam NPTEL" for online education. In Future we would associate ourselves with MOOCs, e-Pathshala, Google Scholar, Shodh Ganga etc.

#### **Extended Profile**

#### 1.Programme

1.1

Number of courses offered by the institution across all programs during the year

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File Description	Documents
Data Template	<u>View File</u>

#### 2.Student

2.1 4998

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/final year students during the year

File Description	Documents
Data Template	<u>View File</u>

#### 3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	<u>View File</u>

3.2

Number of sanctioned posts during the year

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Extended Profile	
1.Programme	
1.1	610
Number of courses offered by the institution across all programs during the year	
File Description	Documents
Data Template	<u>View File</u>
2.Student	
2.1	4998
Number of students during the year	
File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>
2.2	1156
Number of seats earmarked for reserved categoristate Govt. rule during the year	ry as per GOI/
File Description	Documents
Data Template	<u>View File</u>
2.3	1715
Number of outgoing/ final year students during the year	
File Description	Documents
Data Template	<u>View File</u>
3.Academic	
3.1	94
Number of full time teachers during the year	
File Description	Documents
Data Template	View File

3.2	119	
Number of sanctioned posts during the year		

File Description	Documents
Data Template	<u>View File</u>

4.Institution	
4.1	51
Total number of Classrooms and Seminar halls	
4.2	2000000
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	270
Total number of computers on campus for academic purposes	

#### Part B

#### **CURRICULAR ASPECTS**

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

- Raghunath Girls' Post Graduate College, being an affiliated College adheres to the curriculum designed by the Parent University. To achieve academic excellence, the college innovates its own ways of implementing already established academic framework.
- To streamline academic processes College calendar, departmental calendars, timetable, workload distribution and curriculum delivery plan is prepared well in advance of the session.
- For continuous growth, our teachers regularly update their knowledge through active involvement in Research and Faculty Development Programs. They are also members of various bodies of the University contributing to curriculum review, assessment and evaluation.
- ICT supplements the traditional teaching methods. The college employs technologically enabled infrastructure which makes it possible for all our students and teachers

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- to engage in an appropriate teaching learning process, i.e. e content on college you-tube channel.
- Experiential learning for the students through internships, projects, and field trips is specifically facilitated.
- Central library provides access to a vast treasure of international and national journals, reports, books as well as e-resources to strengthen the teaching learning processes.
- RGPGC is one of the few colleges that offer dedicated certificate courses to impart life skills, thus providing opportunity to students for hands on experience and building bridges between industry and academia.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://rgcollege.ac.in/images/Files/2022 /Criterion1/1.1.1/links-1-2.pdf

## 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

- Raghunath Girls' Post Graduate College being an affiliated college of Chaudhary Charan Singh University, Meerut follows University'sacademic calendar and prepares college as well as departmental calendars.
- Academic calendar of the college & departmenst is uploaded on the college website indicating the beginning and end of session, admission, teaching, internal examination & practicals.
- The Internal Assessment Committee incharge is responsible for scheduling an internal assessment date sheet in accordance with the academic calendar of the college.
- The Principal conducts meeting from time to time with the teaching staff and Departmental In-charges. Regular departmental meetings are held to have a regulatory check on percentage of syllabi covered and other departmental activities.
- Timely uploading of internal assessment on the University portal is ensured by the internal assessment examination committee of the College.
- All the faculty members actively participate in the central evaluation process of the University to ensure

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- timely declaration of the University results and commencement of the new session.
- The departments submit their annual report in the form of departmental diary to the IQAC showing its compliance to the departmental academic calendar.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://rgcollege.ac.in/images/Files/2022 /Criterion1/1.1.1/links-3.pdf

# 1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

#### A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

#### 1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

3

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File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

## 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

17

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

## 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

#### 2418

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

- 1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum
  - Being an affiliated college RGPGC follows courses under University curricula which integrate professional ethics, gender sensitization, human values and sensitivity towards environmental concerns.
  - Courses in Political Science, English and Sociology deals in discrimination in Power and Politics, Feminism,

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- writings on women empowerment and gender equality.
- Courses in Philosophy, history, Sanskrit, political science and sociology caters to human values and ethics, social inequality and cultural diversity, Linguistic chronicles, social relations, Vedic institution and history, Indian culture, Indian social thoughts, family and community and Humans Rights.
- Environmental Studies is a compulsory qualifying course for all undergraduate students.
- Courses in Geography and Economics sensitize towards Environmental Awareness, Disaster management risk, Climate Change vulnerability, sustainability and adaptation, resource management, Geomorphology, Climatology, Oceanography, Regional planning and development and environmental externalities.
- Courses in Botany and Zoology covers Ecology, pollution and Toxicology.
- Commerce courses like Business Communication, Accounting, Auditing, Regulatory Framework, Company Law, Taxation, Marketing and Human Resource Management, Direct Tax Law and Practice, Financial Management, Corporate law and governance, develops professional ethics in students.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

## 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

09

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

#### ${\bf 1.3.3 - Number\ of\ students\ undertaking\ project\ work/field\ work/\ internships}$

307

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

#### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the	A.	Al	1	of	the	above
syllabus and its transaction at the						
institution from the following stakeholders						
Students Teachers Employers Alumni						

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File Description	Documents
URL for stakeholder feedback report	https://rgcollege.ac.in/images/Files/site -files/students-Parents-and-teachers- feedback-2017-22.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	<u>View File</u>

## **1.4.2 - Feedback process of the Institution** may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://rgcollege.ac.in/feedbacks

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of students admitted during the year

2020

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

## 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

983

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File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

## 2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Students enter college after completing standard 12th, their performance at this level is taken asinitial indicator of students learning ability. But further assessment of learning level of the students is done based on the level of alertness, class performance, participation in various activities and academic performance. The Faculty/mentors try to identify slow and advanced learners . Advanced Learners are given Hands on training, given personal counselling, encouraged to participate in both academic and co-curricular activities both at college and outside, motivated and guided to take competitive exams such as NET/SLET/GATE/TOEFL etc. and go in for higher studies or research. They are also provided need based facility in Departments & Library. Meritorious students are given recognition for their achievements at various forms such ascash awards, certificates, trophies medals and scholarship. Provided recommendation letters to pursue internships, research fellowship etc .For Slow Learners- personal counselling, Tutorials/remedial classes are conducted. Additional bilingual reading material, e-contents on college youtube channel, what sapp and simple notes are made available to them for better understanding & to improve their academic performance . In this process with slow learners and average students; advanced learners/ seniors are involved for making learning process more participatory and interesting.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/policy-documents/Dec-policy-dictionary-slow-advanced.pdf
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

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Number of Students	Number of Teachers
4998	94

File Description	Documents
Any additional information	<u>View File</u>

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

RGPG College enhances participativelearning, promotion of teamwork, communication skills and transformation ability of the students through their participation in college associations. Student-centric methods such as: Field trips, Slum visits, Study tour, Survey, Industrial and Institutional visit to Museum, Book Fair & Expo-fair are done regularly to promote grass root understanding of concepts. All departments have their academic association which conducts various academic student centric activities. Research Development cell engages students to take up local problems or India centric problem as their research topics. News letters and magazines are published by some departments to nurture writing skills and creativity. Use of ICT tools and e-resources by students is encouraged. Seminars / conferences and internships are organized from time to time . Fully equipped research labs in Zoology & Botany and vocational course labs in yoga, Clinical Psychology and IT. Geography lab for Geoinformatic technologies, familiarizes students with actual working and research environment. Several capacity building courses are also run by the departments . Short duration Add on courses by college like CCC, DOEACC O Level, Tally etc to give students a competitive edge. Counselling session are given to the students for their personal and professional concern it any by the College Counselling Centre.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://assessmentonline.naac.gov.in/storage/app/public/agar/25998/25998_110_259.p

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## 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

RGPG College teachers use the latest ICT tools to enhance teaching learning process and make teaching more interactive and interesting The college has 1 GBPS Fibre line from Airtel. The college has around 270 desktops, 26 laptops, 3 visualisers, 18 e-boards and 09 projectors. Wi-Fi routers and access pointes are installed to provide easy internet access to faculty and students. Smart classrooms are Wi-Fi enabled to facilitate teachers to directly stream webpage, videos other relevant resources. Some teachers also use and sharewithstudents e-books/e-contentsvia college youtube channel /whatsapp/telegram etc.College library has access to a number of e- journals, e-books and Thesis/ Dissertations on

https://nlist.inflibnet.ac.in/ and Uttar Pradesh higher education digital library through

https:/heecontent.upsdc.gov.in. It is semi automated library which enables the students to search the location of books easily. Computer centre in college runs a language lab and several Add-on courses for students. Every department has its own computer Lab for students. Various departments also train students at PG level to use specific software like BLAST, SPSS, MS Office, QGIS etc. Online modes like Zoom and Google classrooms are used to conduct presentations, test, viva-voce, online tests as well as sharing notes, question banks and other e-resources.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching- learning process	<u>View File</u>

## 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

2.3.3.1 - Number of mentors	
94	

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File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

94

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

## 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

## 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

71

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

## 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

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#### 1271

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

RGPG College is Affiliated college of Chaudhary Charan Singh University, Meerut and is guided by regulations formulated at University level in matters pertaining to examination and evaluation. As per University guidelines, 100% of the marks at undergraduate levels in second & third year are scored by the students based on their performance in the annual examination conducted by the university. The college at its own level tries to assess these students through class tests and enhance their ability to score better. At undergraduate level in first year & postgraduate level, the College has a transparent and rigorous internal assessment system. At PG level, 50% marks in overall assessment in each paper is given through internal assessment examination while in UG first year it's 25% internal . The breakup of Internal Assessment as prescribed by the University in PG is as follows:10% through Assignments, projects or presentations, 10% through two Quizzes & 30% through tests which are held twice in a semester while in UG first year it's 23 marks of written exam and 02 marks of attendance. The student's internal assessment marks are timely uploaded on the University portal and hard copy sent in sealed envelopes to the University

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	https://assessmentonline.naac.gov.in/stor age/app/public/agar/25998/25998 116 273.p df

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

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RGPG College being an affiliated college of Chaudhary Charan Singh University, Meerut follows guidelines set by it for conducting internal and external examination. For Undergraduate second and third year students 100% assessment is based on external annual examinations. For each paper, internal assessment in undergraduate first year is 25% while for postgraduate students it has 50% weightage . The college has a central examination committee , comprising of a senior teacher as convenor and other staff members , which undertakes necessary measures to ensure objectivity and transparency in the process. The internal examination is carried out in a systematic and wellplanned manner. The institution has a well-defined system for grievance related to examination. Answer sheets are shown and discussed with the students after evaluation. The final internal assessment marks are scrutinized thoroughly by the departmental head and principal and signed by the teacher as well the principal and uploaded on university portal. If any discrepancies are noticed in some cases in the final mark-sheet between marks awarded to students by the teachers and those entered in the mark-sheets prepared by the University, the College promptly assists the students in getting such errors rectified.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	https://assessmentonline.naac.gov.in/storage/app/public/agar/25998/25998_117_275.pdf

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The Program Outcomes (PO) and Course Outcomes (CO) are adopted bycollege in accordance with Chaudhary Charan Singh University, Meerut guidelines. RGPG College offers a number of programmes in Humanities, Science, Commerce, Education and Vocational; each of them with unique outcomes and well-defined course outcomes. Allteachers and students ofcollegeare encouraged to visit college website (https://rgcollege.ac.in) frequently and readProgramme and Course outcomes ,built intocurriculum of their respective subjects. While discussing syllabus in the class atbeginning ofsession, teachers read and explain Programme and

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Course outcomes tostudents. Students are made aware ofcourse specific outcomes through orientation programme, classroom discussion, expert lectures and practical. At time of admission, admission committee also appraises students of what to expect from various courses. Students are encouraged and provided opportunities to interact with senior students and alumni to learn about their experience and career-paths and get motivated and plan their own future. The college deputes teachers for workshops, seminars, Conference and FDP to enrich themselves on the course and their outcomes. Many faculty members are also members of syllabi modification or revision inUniversity which gives them a perception of implementing outcomes exactly and excelquality of teaching-learning process.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://assessmentonline.naac.gov.in/storage/app/public/agar/25998/25998_118_277.p
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

## 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

College offers courses in Humanities, Science, Commerce and Education. Faculty regularly works with students towards attainment of each and every Programme outcomes, programme specific outcomes and course outcomes. Directly program and course outcomes in students are assessed based on their performance by the annual and semester examinations conducted by the University as well as their internal assessment through tests, Quizzes ,assignments and attendance. Results declared by University at end of session and semester are analysed by respective departments and meritorious students are felicitated at department or College level. Also, the performance of the students is displayed on notice board as well on facebook page /website of institution. Appropriate remedial measures are suggested for slow learner students. Students are encouraged to take up internship projects, fieldworks, collection tours, NET/GATE guidance classes etc. which helps them to obtain necessary skills and hands-on training in their chosen

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disciplines.Besides this, Direct assessment of Program and course outcomes is done via the placements, professions, entrepreneurial goal.and their progression towards higher studies. Indirectly feedback from students, parents, Alumni, employees and teachers helps a lot in measuring attainment level. A number of well placed alumni are indicators of course/ Programme outcomes and the level of teaching-learning in the institution.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://assessmentonline.naac.gov.in/storage/app/public/aqar/25998/25998 119 280.p

#### 2.6.3 - Pass percentage of Students during the year

## 2.6.3.1 - Total number of final year students who passed the university examination during the year

1518

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://rgcollege.ac.in/images/Files/2023 /ANNUAL-REPORT-2021-22.pdf

#### 2.7 - Student Satisfaction Survey

## 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://rgcollege.ac.in/images/Files/2022/Criterion2/FEEDBACK-ANALYSIS-OF-STUDENTS.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

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## 3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

## 3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

#### 2.99

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

#### 3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

#### 3.1.2.1 - Number of teachers recognized as research guides

34

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

- 3.1.3 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.3.1 Number of departments having Research projects funded by government and non-government agencies during the year

3

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	https://uphed.gov.in/

#### 3.2 - Innovation Ecosystem

## 3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Establishment of RGPG Innovation centre (IC202216531)promotingearn while you learn scheme. Cell supports innovative ideas and fund access guidance.

Five students submitted their startup proposals to university. 2 patents published by faculty.

Vasuda EcoClub has initiated Green and Energy audit and has promoted excellence in innovative activities on environmental concerns and issues.

Students under supervision of faculty members engage in activities like water harvesting, vermicomposting, plant conservation and propagation.

Zoology Association helps students develop entrepreneurial skills in permanent slide preparation and Aquarium maintenance.

Visual Arts department gives hands on training to students in various type of sculpture making and murals.

College Research Cell and 14 approved research departments organises educational interactive session, lectures, workshops and seminars/webinars with eminent speakers and researchers both at national and international level. It also encourages faculty and research scholars to publish their research in journals of national and international repute.

Students guided by approved research faculties are funded by

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various government bodies like UGC, ICSSR, DST. They are provided full assistance interms of infrastructure and e-resources.

Home Science Department fosters entrepreneurship skill in fields of clothing & textiles, foods nutrition, extension, family resource management via their courses & MoU with BVP to run innovative stitchery centre

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://rgcollege.ac.in/communities/environmental-society

- 3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year
- 3.2.2.1 Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

23

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### 3.3 - Research Publications and Awards

- 3.3.1 Number of Ph.Ds registered per eligible teacher during the year
- 3.3.1.1 How many Ph.Ds registered per eligible teacher within the year

16

File Description	Documents
URL to the research page on HEI website	https://rgcollege.ac.in/research
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

## 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

## 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

12

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

- 3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year
- 3.3.3.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

24

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

RGPG College provides an environment that sensitise students towards community issues, gender disparities, social inequality,

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environmental consciousness.

The National Service Scheme (NSS). The National Cadet's Corps (NCC), Rangers, Scouts and Guides, Community Development Cell Plant Conservation Society(PCS) & Vasudha Eco Club organises various social outreach programmes to facilitate its students with its concept and practice of social responsibility.

Shramdaan-under Swatch Bharat Swastha Bharat by NSS Cadets

Plantation(Van Mahotsav) programme under programme of U.P Government

Cleanliness drive at dashrath park, kuti village, Rally on Road safety & Drug Abuse. Vaccination Drive.

Plantation at Gesupur village

Fit India Movement Freedom Run under Azadi ka Amrit Mahotsva

Awareness rally on water conservation

Webinars on Women & Child Safety under mission shakti III phase

Various awareness programs like manav shrankhala, Signature Campaign for voting awareness, under SVEEP.

Education programme for poor children, interaction with martyrs families, Puneet Sagar Abhiyanby NCC.

First Aid Programme Health and awareness

Lecture on problems of women related to mental health and their solutions.

Distribution of Medicinal Plants by PCS

Beside these societies, every departmental association's also conducts seminars, talks, Nukkad Natak, Donation drives, field visits,

Blood donation, quenching thirst of passer byetc to sensitize students to work towards inculcating these values as living examples.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/IQAC/AQAR/details.pdf
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

11

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year  $\,$

81

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

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# 3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

3734

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

### 3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

63

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

17

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

### INFRASTRUCTURE AND LEARNING RESOURCES

### **4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

RGPG College has latest infrastructure and facilities that ensure quality education and all-round development of students in order to produce responsible, disciplined and empowered women.

- Teaching blocks have16 smart classrooms with CCTV Camera,
   7 classrooms & 9 labs with LCD facilities, and 3 Seminar rooms.
- All Practical departments have well equipped laboratories both for undergraduate and postgraduate classes.
- Visualizers are available in Zoology, Botany & Geography.
- Zoology department has air-conditioned lab for conducting research on "Molecular Taxonomy, Immunology, and toxicology in fishes." Botany is conducting research in "Reproduction & Medicinal Plants."
- Computer centre for skill develonment and English language lab is available with 98 computers, internet connectivity and Eboard.
- Every department has its own computer lab, internet connectivity through LAN system with 3-5 computer, printer, scanner for students and a laptop for teachers.
- History museum enriched with replicas, miniature paintings and rare coins from Ancient, Medieval and Modern era.
- A Central Library is well stocked with impressive books, journals, reference books, magazine and newspapers, internet facility, book bank facility for students, inter library borrowing & photocopy facility, display of new arrivals, reading & journal room, reference section, text books section, it has its' own server to access e-journal

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### through INFLIBNET and N-LIST.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://rgcollege.ac.in/class-room

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

RGPG College is dedicated to promote creative and artistic pursuits through its various committees such as cultural and National day celebration committee, students' welfare association, debating society, sports committee and departmental associations. For this college has -

- An air-conditioned auditorium with a seating capacity of 400 plus,well equipped sound system (Bose Sound Reinforcement System Set) & LCD projector with full screen. There is a full stage system of LED lights. It is backed up with a generator and 10 fire extinguishers and 7 exit on ground floor and 3 exit on first floor.
- Departments use their lecture room, seminar rooms for departmental programmes and activities.
- College has an indoor facility for badminton and judo room
   a outdoor sport facilities of basketball-court and kho-kho.
- A fully equipped gymnasium, Yoga labs (Hydrotherapy & Mudtherapy) & room is open for students and staff. Trained instructors and faculty of Physical Education available for Gym. Assistance, guidance & training on demand are available for yoga.
- For hockey and Athletics students are taken to "Kailash Prakash Stadium" which is very close to the college.

The college has open space in the hostel ground which is used by the students for practice, performance and rehearsal.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://rgcollege.ac.in/gym-and-yoga

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# 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

26

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://rgcollege.ac.in/4-1-3
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

## 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

# 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

75.35

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

### 4.2 - Library as a Learning Resource

### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

- The college library with a seating capacity of 125 is well stocked with good collection of books, journals, reference books, encyclopedia, dictionaries, atlas, yearbooks, magazines and newspapers.
- Students are allowed to access information online for academic purposes in the reading room.
- The library is fully automated with Alice ILMS software version 6.0 since 2004 .
- Online Public Access Catalogue module of the software is

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- used for library database searching.
- The database maintenance module of software covers operation of database creation, maintenance and record of books recently acquired. Its key features are duplicate check with on screen record comparison, indexing and accession register printing.
- The circulation module of the software covers creating member records, printing reminders of outstanding books, single screen issue, return and renewal with details of members with photos and statistical reports on membership.
- The library also provides access to about 6000 plus e-journal and 1,64,000 plus e-books through N-list programme of INFLIBNET.
- Recently the college has scanned 628 rare books that were either not available or out of publication in different subjects. These books were not in a condition to be issued or read but now they are available to faculty and students in soft copy.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://rgcollege.ac.in/library

### 4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

# 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

# 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

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### 218758

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

# 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

### 4.2.4.1 - Number of teachers and students using library per day over last one year

52

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

### 4.3 - IT Infrastructure

### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

College ensures extensive use of ICT resources by providing access to computers and internet for faculty and students.

Hardware Infrastructure:

College is equipped with :-

- 3 servers which caters to the entire college with 1 Gbps internet speed and Firewall.
- 270 desktops of HP and Acer, 26 laptops, 45 printer cum scanner in different departments, office, library, principal office and IQAC.
- 17smart classrooms, 3 seminar rooms and 9 classroooms with LCD facility, auditorium with full stage screen and LCD Multimedia projector and laptop.
- 3 visuallizers are available in practical departments.
- Library is fully automated with 12 desktop systems, 02 printer cum scanner, RFID equipment for handling book issue and return and ALICE Library Management Software

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- Version 6.
- Departmental classroom, laboratories, seminar rooms, computer centre, labs, administrative office are connected by LAN.
- Office automation packages like MS office, Open office and Antivirus are updated regularly.
- English language lab software works through Orell Techno systems (India) Pvt. Ltd, Kochi under LicenseNumber/Membership ID (E-P1/3678/2008-2021)
- College has an IT Consultant for maintenance and support of the ICT infrastructure.
- Free softwares are used for teaching learning purposes in some departments such as Bio-informatic tools like Clustal X and Phylip ,QGIS ,Q Basic,plagiarism software etc

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

### 4.3.2 - Number of Computers

285

File Description	Documents
Upload any additional information	<u>View File</u>
List of Computers	<u>View File</u>

# **4.3.3** - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

### 4.4 - Maintenance of Campus Infrastructure

# 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

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# 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

### 45.62

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

- College has procedures for regular maintenance, upgradation of infrastructural facilities that are outsourced through appropriate and dependable external agencies approved by purchase committee which includes Principal, IQAC Coordinator, member of management, Bursar, faculty member
   Teacher- incharge sees departmental consumables.
- Practical departments are maintained by Lab Attendants&
   Library by non-teaching staff.
- Desktops and Laptop with antivirus were maintained by M/s Computer links via AMC.
- Two electricians are available for electrical repair and generator(85 KW & 62 KW).
- Water tanks, RO's, water coolers, CCTV's and ACs are maintained, Library Committee did stock verification of books, wrote off outdated edition, repaired torn books.
- Sports committee looked after maintenance of sports infrastructure, gymnasium and yoga room.
- Dustbins, Sanitizers, Sanitary pads vending machines are installed at strategic locations. Sanitary pad incinerator was installed in main washroom. Every floor has washroom for students.
- A team of efficient workers keep premises clean.
- Canteen committee are supervised Canteen.
- Students Corner also available for students' relaxation.
- 250 bedded hostel supervised by Chief Warden, Assistant Warden and its staff.
- College has four rainwater recharge system, Solar water heater for students in hostel and 5 solar lights, Photocopy

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- and stationery shop.
- Health Centre with first aid facility with an MOU with Eves hospital, Meerut in emergency.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://rgcollege.ac.in/about- us/facilities

### STUDENT SUPPORT AND PROGRESSION

### **5.1 - Student Support**

- **5.1.1** Number of students benefited by scholarships and free ships provided by the Government during the year
- 5.1.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year

1811

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

- 5.1.2 Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year
- 5.1.2.1 Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

37

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

# 5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://rgcollege.ac.in/5-1-3
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

# 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

640

# 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

640

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

# **5.1.5 - The Institution has a transparent** mechanism for timely redressal of student

A. All of the above

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grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

### **5.2 - Student Progression**

### 5.2.1 - Number of placement of outgoing students during the year

### 5.2.1.1 - Number of outgoing students placed during the year

28

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

### 5.2.2 - Number of students progressing to higher education during the year

### 5.2.2.1 - Number of outgoing student progression to higher education

416

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File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

62

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

### **5.3 - Student Participation and Activities**

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Institute believes in giving equal opportunity to students in supporting college faculty in running the affairs of the college. For this students at RGPG College actively participate in all decision-making bodies, various societies and academic associations. College has an active SWA under supervision of DSW. This association has faculty representation from almost all departments and 5 student representatives from each department. These students work like mentors for other students in department. Five students from each department are democratically selected as prefects for Proctorial Board, Anti Ragging and Anti Sexual Harassment Cell. They work actively in maintaining disciplines in department and College and resolve grievances of fellow students. Student representative from each programme is also member of IQAC committee every year. Departmental Associations of every department have students elected as office-bearers and class representatives. These students also motivate other students to participate at intra/inter college and university level events. Committees at college level such as Debating, Cultural & National Day celebration etc are effectively managed by student representatives. They actively participate and win prizes every year in various inter college/university competitions. Students get an opportunity to showcase their talents in music, dance, fashion, dramatics, fine arts, debating, slogan writing, poster making, various extension and outreach activities etc.

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File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/site- files/committee-list-2021-22.pdf
Upload any additional information	<u>View File</u>

# 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

# 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

46

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Puratan Chatra Samiti of RG (PG) College is a non-profit makingregistered society, under the Societies Registration Act, 1860, Meerut bearing registration No. MEE/06770/2020-2021. The alumni association is dedicated to bringing together the alumni on a commonplatform and engage them with their Alma Mater.

The Puratan Chatra Samiti of RGPG has been actively organizing Annual Alumni Meet over the last five years. Successful alumni whoare placed in various fields sponsor awards and scholarships tomeritorious students. Departments also organize alumni gathering. They are also invited in various departmental and college levelactivities as resource persons. The present students get an opportunity to draw support and inspiration from

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### the former students

RGPG College is proud of its students who are achievers in every field carrying with them the mark of RGians and values imparted to them by the college and are making significant contribution to the society.

RGPG College is committed to strengthening its ties with its former students through social media platforms like Raghunandini on Facebook Page. Present batches of students are encouraged to take a lead in all possible efforts to make the alumni association of the college a robust and strong platform and keep the banner of RGPG flying high.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/alumni
Upload any additional information	<u>View File</u>

# **5.4.2 - Alumni contribution during the year** (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

- The Raghunath Girls' PG College Motto "Danaye Arjayate" (Earning for giving ) is the guiding force in policies and actions towards attaining the vision and mission of the college .i.e. reviewed and redefined from time to time in view of changing challenges at National and Global level.
- The leadership, governance and participative management ensures an environment conducive to the goals that are set to attain the objectives laid down in the national policy for higher education i.e. NEP-2020.College tries to foster a stimulating academic environment among students and mobilizing skilled and job oriented courses.
- The Management and Principal in association with IQAC team

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forms the committees under the convenorship of faculty members along with members from teaching and non-teaching staff and students, which are required for designing and implementation of institutional quality policy and overall management of the various operations of the college such as AISHE, RTI, Purchase committee, admission, timetable, examination, promotion of research activities, magazine, cultural activities, Proctorial board, Extension activities, development of infrastructural facilities, appointment of staff, leave record maintenance, Medical Aid, Sports committee, hostel committee, student grievance redressal cell, anti-ragging cell etc.

• The Management mobilizes funds for the enhancement of the overall infrastructure.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/about-us/college- profile
Upload any additional information	<u>View File</u>

# 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

- Participative management and decentralization is effectively practiced.
- All stakeholders including management, governing body, teaching, nonteaching staff, students, parents and alumni are the integral part of the college.
- College has strong and effective organogram of committees such as IQAC, purchase committee, the teacher's welfare association, students' welfare association, Admission, time-table and examination, discipline & anti ragging (proctorial board), and various other committees for cultural and extra-curricular activities.
- To nurture patriotism and community spirit among students NCC, NSS, Rangers, Scouts and guides functions actively in the institution.
- Teachers are representative in the Governing Body alongwith Principal, Bursar and one non-teaching member to fulfill the administrative, financial and executive responsibilities.
- Academic counselling and placement cell under the supervision of faculty members promotes, placement and

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- entrepreneurial skills in students.
- Teachers-in-charge of individual department manages the administrative and academic requirements of their respective departments and works in consultation with the rest of the department over the matters of syllabus distribution and completion, discipline, internal assessment, departmental events, performance and progression of the students.
- Each department allocates a faculty member as departmental IQAC incharge who coordinates with the IQAC team
- College and departments also ensure student's representation in various committees, societies and executive bodies.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/about- us/committee
Upload any additional information	<u>View File</u>

### **6.2 - Strategy Development and Deployment**

### 6.2.1 - The institutional Strategic/perspective plan is effectively deployed

- RGPG college constantly thrives for improving academic quality policies and strategies, for which at the beginning of each session various bodies and committees that constitute the organogram of the college, lay out the strategic plan of activities that lead to academic growth and development.
- These have been achieved through deployment of Action Plans.
- 1. Using ICT tools for effective teaching learning.
- Organizing Research training, workshops, FDP, Conferences, Seminar and guest lectures and encouraging Faculty members to participate in the same
- 3. Introduction of LMS from September 2021.
- 4. B. Sc (Physics, Chemistry, and Mathematics) started from the session 2021-2022.
- 5. MOU for new certificate and diploma course in GeoInformatics technologies signed with NIGMT New Delhi in November 2020. First batch started in February 2021.
- 6. Four rain Water recharge systems functioning successfully, an initiative towards green economy.

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- 7. Extension and outreach activities conducted under various government initiatives.
- 8. Two Bore-wells for water supply,RO's and water coolers for students installed on every floor.
- 9. Centre of Rajarshi Tandon Open University, Prayagraj started in 2020-2021, running 98 distance education courses (UG, PG, PG Diploma, Diploma, Certificate and Awareness programs) Successfully.
- 10. Capacity building courses are run by some departments for students.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Organogram of College reflects the democratic character and shared responsibilities between Management (Governing body), Principal, Chief Administration Officer, teaching staff, nonteaching staff and students.

- Management of the college via the Secretary is in constant touch with the Principal on all matters pertaining to overall development.
- Principal is assisted by all teaching faculty and Nonteaching Staff.
- Incharges of the departments looks into smooth functioning of departments.
- Principal conducts staff meeting at least twice in the session to discuss effective planning and implementation of teaching, learning, curricular and extracurricular activities.
- The IQAC ensures quality enhancement in teaching and learning environment of college. (https://www.rgcollege.ac.in/iqac)
- The Student Welfare Association meets regularly to discuss student related issues and organizing extra-curricular activities through various College committees.
- College has a rich library with efficient staffand has

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- Library Committee convened by a faculty member which takes all important decisions. Departmental Library incharge looks into purchase of new books and discard of old edition in consultation with teacher-in-charge.
- Proctorial Board under the supervision of Chief Proctor, Anti Ragging and Anti-Sexual harassment Cell, Grievances Redressed Cell ensures total discipline, violation of rules and setting off grievances.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/iqac
Link to Organogram of the institution webpage	https://rgcollege.ac.in/about- us/institutional-organogram
Upload any additional information	<u>View File</u>

# 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

B. Any 3 of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

### **6.3 - Faculty Empowerment Strategies**

- 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff
  - As per State Government, UGC and University Rules leave benefits, GPF(Pension), NPS, GIS and Gratuity are given to Faculty and Staff
  - College organizes health check-up and vaccination camps from time to time.
  - Salaries and reimbursement of allowances are processed and

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- disbursed in a timely manner.
- Ward Quota scheme free of cost for eligible wards of staff seeking admission in various undergraduate and Postgraduate courses.
- Staff can avail Loan facilities as per government rules.
- Class IV employees are given both winter and summer uniforms as per requirement.
- College has a counselling centre for staff to address mental stress and other related issues.
- Computer training courses at nominal cost available in College Computer Centre.
- Bank, Canteen, indoor gymnasium, Yoga room, lift, ramps, medical aid room, parking, clean drinking water and hygienic washrooms facility within the Campus is available.
- Teachers are readily granted permission for Career Advancement Activities.
- Staff club managed by teachers conducts regular celebrations of Diwali, New Year, Holi, etc. and farewell to the retired teachers.
- College Teachers welfare Association acts as bridge between our college and University teachers' association.
- Medical Aid committee at times gives financial support to class IIIrd & IVth staff in case of acute medical ailment.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/site -files/Psychological-Testing-and- Counseling-Center.pdf
Upload any additional information	<u>View File</u>

### 6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend
conferences/workshops and towards membership fee of professional bodies during the
year

22

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

# 6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

# 6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

4

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

# 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

39

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Teacher's Self Appraisal Faculty members are required to prepare departmental diaries and fill self -assessment forms to provide insight into one's own assessment of effectiveness of teaching-learning process .It indicates the involvement of the teacher in academic, administrative and extra-curricular activities. It show cases her professional development through academic initiatives. Departmental diary is signed by the teacher-in-charge and then send to Principal for review.

Department prepares an Action Taken Report highlighting the achievements of Faculty, Members and students and various departmental activities conducted.

Performance appraisal system for teaching staff is governed by UGCCAS (6.3.5:CAS guidelines 2010/2016/2018). Teachers seeking promotion are updated about their performance at each level through performance Based Appraisal Scheme (PBAS) Performa evaluating their teaching-learning activities, research and academic Contributions, administrative support and contribution in Co-curricular activities. IQAC team scrutinizes Performa based on UGC-CAS guidelines. Teachers are evaluated by students' feedback taken annually, these feedback proforma are available online on the website and teacher-in-charge ensures that students of department fill feedback questionnaire. These are analyzed by principal, IQAC team and teacher-in-charge and conveys constructive feedback

Non-Teaching Appraisal

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There is a formal procedure for appraisal of non-teaching staff and are assessed by Principal, IQAC Incharge & Bursar.

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/2023 /ANNUAL-REPORT-2021-22.pdf
Upload any additional information	<u>View File</u>

### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

RGPG College conducts internal audit of the college account books for the respective financial year. It is a continuous process in which financial date is initially scrutinized and verified by the accounts officer then chief Administrative office and the Principal for clarity and financial accuracy. Proper procedure for purchase is adopted, quotations are called for and prices are compared and approved by the purchase committee. For the purpose of internal audit, the college appoints a qualified Chartered Accountant with approval from the Governing body and University. The Chartered Accountant audits the finance-related documents for all the transactions. It is primarily an audit of balance sheet, general fund income and payment, account. Then they submit signed audited report to the college authorities. In 2021-2022Internal audit was done by V.S. Gupta & Co. Meerut on 24.11.2022, objections or questions raised during the audit were promptly addressed by presenting relevant documents to the auditors.

External Audit is also conducted by Uttar Pradesh Government auditors. The last audit of books of accounts was done by them for financial year 2019-2020. Utilization Certificates for the grants received from UGC are prepared according to allocated expenditure under various heads and submitted to UGC.

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File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

# 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

### 184841

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

RGPG College receives 90% funds from the UGC and 10% from the college trust. Funds are also generated from certain components of students' fess of regular courses self-financed and odd on courses. Apart from the above sources funds are also mobilized from letting out on rent part of building for stationery photocopy shop, vehicle stand, NTT office, canteen and mess. Funds are received from government agencies, private donors, members of teaching staff in the form of fee-concession and scholarships for students. For the purpose of research and projects funds are taken from various government bodies such as DST, INSPIRE, ICSSR, SERB, UGC, UPCST etc. Every item is purchased by comparing a minimum of three quotations received from different vendors. Each and everypurchase is supported by the concerned authorities and entered inpurchase is supported by the concerned authorities and entered in stock register before sending it to the accounts section. All transactions are done through the bank through cheques/electronic mode. Only authorized persons by the management can operate these transactions through the bank. The accounts are maintained on

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Tally software. All financial transactions are done by prior and proper permission of the Principal. Entire process of utilization of funds allocated is maintained with full transparency.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC plays an important role in ensuring quality of functioning of academic and administrative units ofcollege through participation of all stakeholders especially teachers, students and the non-teaching staff. IQAC has initiated taking into account teaching-learning processes in all disciplines and to institutionalize documentation and record-keeping of all academic and administrative matters of every department. The teacher-in-charges along with IOAC function as academic coordinators and assess the documents related to the following preparation of academic calendar, time-table and syllabus allotment, delegation of responsibilities and formation of internal committees for departmental activities. IQAChas been instrumental in promoting research environment among staff and students. Research Development Cell motivates teachers in writing research proposals to Government bodies for funding & publishing research papers in UGC Carelist journals. Initiating students and teachers to take up collaborative and exchange projects and organizing seminars/Conferences/Workshops/Webinars of National and International level covering the themes/sub themes relevant to present day higher education. IQAC has implemented an online feedback system for students, teachers, employers and alumni based on various institutional parameters as per NAAC Guidelines. Analysis of feedback helps in upgradation of teaching-learning processes, development of infrastructure, skill and professional development of staff and capacity building of students.

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File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/iqac
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Primary concerns of IQAC is to adopt mechanism to review teaching learning processes and learning outcomes of allcourses thusenhancingquality of academic and co-curricular activities and fulfilling institutional parameters of planning and execution. All departments follownorms initiated by IQAC such as record keeping of teaching practices, curricular and co-curricular activities, timely distribution of work-load, time-table, course completion, delegation of work within department, use of ICT, identification of slow and Advance learners, analysis of exam results etc. IQAC gives constructive feedback toDepartment to achieve higher goals. IQAC has enhanced culture of research amongst students and teachers INFLIBNET/NLIST is being used regularly by faculty and research scholar. Experiential learning takes place through educational tours, industrial visit, field study, and internship.

IQAC has developed 19 smart classrooms/seminar roomsand 16 labs/class roomswith LCD facility. Teachers use Free Statistical tools, Tally for financial accounting, free plagiarism software etc. Certificate Courses in Office Automation and E-Governance, CCC, O Level, Tally, Advance Tally, English and Personality Development have helped the students. College is in process of signing MoU's in terms with NEP-2020. College has started B.Sc (Physics, Chemistry & Mathematics) in 2021 For distance education, college is running study centre of IGNOU(2015)andUPRTOU(2021)

File Description	Documents
Paste link for additional information	https://rgcollege.ac.in/images/Files/2023 /ANNUAL-REPORT-2021-22.pdf
Upload any additional information	<u>View File</u>

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6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://rgcollege.ac.in/images/Files/2023 /ANNUAL-REPORT-2021-22.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

### INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

RGPG College, a leading women's postgraduate college of Arts, Science, Commerce and Education of Western Uttar Pradesh creates a safe space for the students and sensitize them with genderbased challenges and concerns.

### SAFETY &SECURITY

The Community development Cell organizes activities like workshops rallies outreach activitiescreating awareness amongst students about the gender issues.

CCTV Cameras are installed at strategic locations for continuous surveillance of the premises and classrooms.

The college has Internal Complaints Committee against sexual

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harassment composed as per the guidelines of UGC.

College also has duly constituted Equal Opportunity Cell, Proctorial Board, Anti Ragging Cell and Student Welfare Association to ensure safety and to protect the interest of the students.

Self-defence training programmes for the students are organized from time to time.

#### COUNSELLING

College has a Counseling Centre that attends to the psychological challenges faced by the students thus helping them in their well-being.

College has a mentor mentee system.

Students can meet the Principal daily at fixed time.

Departmental Associations organize programmes that provide women empowering education.

### STUDENT CORNER

Institution has a covered student corner. It has RO water and water cooler facility and greenary all around. The chief proctor office, library are close to it.

File Description	Documents
Annual gender sensitization action plan	https://rgcollege.ac.in/images/Files/2022 /Criterion7/gender-sensitization-action- plan.pdf
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://rgcollege.ac.in/images/Files/2022 /Criterion7/rgpg-initiatives.pdf

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-

B. Any 3 of the above

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# based energy conservation Use of LED bulbs/ power efficient equipment

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

### Solid Waste Management:

Bio degradable/horticulture/wet waste are used in vermicomposting in the hostel premises.

Recyclable Waste and dry waste are properly disbursed to the municipality vans.

Newspaper, posters etc. are collected and annually disposed off for recycling.

Plastic wastes (broken chair etc) are also sentto recycle.

Blue and green covered dustbins are placed in the premises at short gaps.

College has banned all single-use plastic in the Campus.

The Green Society (Vasudha Eco Club) raises awareness about plastic waste, food waste and

menstrual waste through its different programmes.

### Liquid Waste Management

Department organizes student level sensitization programmes to reduce water wastage and conserve it .

The College has installed four rain-water recharge system and bore wells in the campus.

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### E-Waste Management

Waste Management Awareness Campaign is being organized.

E-Waste (approx. 815kg) generated in the college in last five years was given to registered vendor

with an undertaking that the same will be processed or recycled as per the Government of India guidelines.

Biomedical Waste Management and Hazardous Chemicals and Radioactive Waste are not generated

in the College.

Permissible food fishes used for Research purpose in Zoology Lab are given to the

gardener to use as soil

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

# 7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

### 7.1.5 - Green campus initiatives include

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# 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

# 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and
energy initiatives are confirmed through
the following 1.Green audit 2. Energy
audit 3.Environment audit 4.Clean and
green campus recognitions/awards 5.
Beyond the campus environmental
promotional activities

A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

# 7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms

A. Any 4 or all of the above

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Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

RGPG as a women institution implements all measures to provide an inclusive environment in the campus where in the students from diverse creed and cultures are admitted. College strictly follows the reservation policies laid down by the Government of India and Uttar Pradesh Government for admissions of students and appointments of teaching and non-teaching staff. The College has an equal opportunity cell (EOC) which looks after the welfare of SC, ST, OBC and differently abled students. Students from low-socio-economic background are granted fee-concession in every academic session. All festivals like Diwali, Holi, Christmas, Id etc. are celebrated with equal fervour. Debating Society of the College encourages and promotes linguistic diversity by organising debates, Poetry writing etc. in Hindi, Sanskrit and English. College magazine Committee produces magazine with articles from students and teachers in English, Hindi and Sanskrit. Book bank facility for economically weaker students as available. Remedial classes are also conducted wherever required to assist students with linguistic challenges and enhance their performance. Cultural Committee celebrates diverse culture of India through folk dances and folk songs from

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different parts of the country. NSS volunteers and NCC Cadets through outreach programmes or activities empower people from marginalized segments

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

College Committees and Departmental Associations organise programmes and activities to strengthen the constitutional values and deepen the sense of responsibilities towards our nation. NCC and NSS organise programmes to inculcate patriotism for national development. Independence Day and the Republic Day are celebrated annually. Constitution Day and National Unity Day is celebrated. Voter's Day and Voter's Awareness Programme are organised to create awareness. Army Day is celebrated to pay tribute to Indian Army. CDC teach children of underprivileged backgrounds and slums. Teachers contribute towards their upliftment by paying for school fees and uniform through Gyanoday / AR Prayas and other NGOs. Volunteers donate blood. Necessary items are distributed for marginalised. Food adulteration testing is done by food science and quality control department. Swachch Bharat Abhiyan and tree plantation drives are organised. Plastic ban, water conservation, waste segregation and management, cleanliness and anti-pollution campaigns are implemented regularly. Awareness drives are organised for E-Waste management.

Political Science Department organises Mock Youth Parliament and Webinars on New Education Policy are organised by the IQAC. College organises road-safety awareness programmes. Lectures and workshops on "IPR" and to inculcate professional ethics among students are organised. College organises programmes as, Kavi sammelan, Hindi Diwas.

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File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://rgcollege.ac.in/images/Files/2022 /Criterion7/quotations-inculcating-human- values.pdf
Any other relevant information	https://rgcollege.ac.in/images/Files/2022 /Criterion7/vishwa-manwadhikar-diwas.pdf

# 7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

### A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

- Independence Day and Republic Day are celebrated with cultural programme and NCC parade.
- A tribute is paid to the "Father of the Nation" Mahatma Gandhi and Lal Bahadur Shastri on their birth Anniversary on 2nd October followed by short cultural programme. Swachch Bharat Abhiyan is also organized.
- National Unity Day is celebrated for "Iron Man of India"-

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- Sardar Vallabh Bhai Patel
- Hindi Diwas is celebrated every year on 14th September
- 5th September, birth Anniversary of Dr. Sarvepalli RadhaKrishan as Teacher's Day is celebrated
- International Yoga Day on 21st June; International Women's Day on 8th March; International Peace Day on 21st September are also celebrated in the college by different committees.
- On World Environment Day (5th June), World Water Day (22nd March), World Animal Day (4th October), World Ozone Day (16th September) semiinars or webinars, quiz, slogan writing etc are organized by the science departments.
- World PCOD Day, Aids Days, Food security Day Human Rights Day (10th December) are also celebrated

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	No File Uploaded

### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### BEST PRACTICES-1

Title: Promotion towards building a Sustainable and Green-Clean Campus.

-Objectives of the Practice

Foster and nurture eco-friendly culture.

Build campus that is plastic free, minimal waste generation, protects Biodiversity, sustainabley uses natural resources such as water and energy and reduces

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overall Carbon footprints. This is a collective effort of all stakeholders that can be accomplished with implementation of eco-friendly practices.

### -The Context:

RGPG College maintains greenery and eco-friendly environment at its best in its limited open space. It adopts steps towards reducing carbon footprints and preserving biodiversity. By implementing mechanisms for waste management, water conservation,

compost production and generating solar energy.

### BEST PRACTICES -2

Title: Social Commitment and Community Outreach.

-Objectives of the Practice:

Develop spirit of social service and commitment

Generate awareness amongst students toward existing social

disparities, empathy towards underprivileged sections of

society, women empowerment, education, safety, health and

nutrition.

Work for betterment of marginalized section of society and help them through various outreach programmes.

### - The Context:

Social inequalities and lack of means in people from low socio-economic background characterizes their lives. Only way to level these disparities is education and awareness

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done via several committees of RGPG College.

File Description	Documents
Best practices in the Institutional website	https://rgcollege.ac.in/images/Files/IQAC / BEST-PRACTICES.pdf
Any other relevant information	Nil

### 7.3 - Institutional Distinctiveness

### 7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

- College believes in inclusivity on campus and beyond and continues to address changing needs of its students and society. It teaches them not only about academics and games, but also about learning to interact with society, being aware of social, environment, gender issues, and inequities in society.
- Departments and Community Development Cell organized events that renders values of gender equality and gender inclusivity. Under Mission Shakti Programme of Uttar Pradesh Government NCC, NSS, Rangers, B.Ed. and Sports department conducted series of activities, webinars and workshops on self defense for empowering students.
- NCC units offer military training opportunities andplatform for character building, leadership qualityin developing environmental consciousness and spirit of community outreach.
- For personal and individual help and counselling the college has an active Psychological Counselling Cell and during Covid-19, it has set up a special help desk along with Medical-Aid Centre.
- To maintain discipline there is an active Proctorial board, Internal Complaint Committee, Anti Ragging and Anti SexualHarassment Committee and Grievance Redressal Cell
- Equal Opportunity Cell addresses concerns of differently abled students.
- 250 bedded hostel within campus is an asset to college with all facilities.

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File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.3.2 - Plan of action for the next academic year

- To participatein national insitutional ranking framework.
- To place more emphasis on career-oriented programs.
- To place more emphasis on Workshops and FDP.
- To organize self-appraisal and feedback form for nonteaching staff.
- To get certificate/ Add on course by each department.
- To get more skill courses approved by Chaudhary Charan Singh University.
- To develop film clubto sensitize students for cross cutting issues.
- To develop progressive women's forum for social change.
- To apply for ISO Certification.
- To set up digital labs to develop MOOCS.
- To initiate Bloom Taxonomy mapping in skill development.

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