



RAGHUNATH GIRLS' POST GRADUATE COLLEGE

Western Kutchery Road, Meerut-250001

Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)

College of Excellence 2014

AISHE Code: C-28817



Principal - 9520886032

IQAC - 9520886033

Chief Adm. - 9520886031

E-mail : rgpgcollegemrt@gmail.com

Website : <https://rgcollege.ac.in>

Facebook ID : Raghunandini Rgpg Meerut

You Tube Channel : RGPG COLLEGE

Internal Complaint Committee

2024-25
Annual report



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About the Committee Internal Complaint Committee

Workplace sexual harassment is a form of gender discrimination which violates a woman's fundamental right to equality and right to life. India's first legislation specifically addressing the issue of workplace sexual harassment, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH act) was enacted by the Ministry of Women and Child Development, India in 2013. The PoSH Act has been enacted with the objective of preventing and protecting women against workplace sexual harassment and to ensure effective redressal of complaints of sexual harassment. The statute aims at providing every woman a safe, secure and dignified working environment free, from all forms of harassment.

The UGC has notified the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Education Institutions) Regulations 2015.

As per the Rule 4 of these Regulations, the Internal Complaints Committee (ICC) of Raghunath Girl's P G College is formed.



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Objectives of ICC:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

For any Query and Grievance send e-mail to:

internalcomplaintcommitteergpg@gmail.com



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Committee Annual Report (Academic Session 2024-25)

1. Name of the Committee – Internal Complaint Committee

2. Name of the Convener (Presiding Officer) – Major Professor Anjula Rajvanshi

3. Members – *Faculty* - Prof. Sonika Choudhary, Prof. Kumkum Pareek

Non- Teaching Staff – Mrs. Anju Yadav, Shri Suresh Chand

External Member – Mrs. Anita Rana (Director, Janhit Foundation)

4. No of Student Members - 03

5. Details of Student Member -

Internal Complaint Committee Raghunath Girls' Post Graduate College, Meerut

internalcomplaintcommitteergpg@gmail.com

Presiding Officer – Prof. Anjula Rajvanshi

Faculty Member – Prof. Sonika Choudhary, Prof. Kumkum Pareek

Non- Teaching Staff – Mrs. Anju Yadav, Shri Suresh Chand

External Member – Mrs. Anita Rana (Director, Janhit Foundation)

Student's Representatives 2024 - 25

S.No .	College Registration I'd	University I'd	Name	Father's Name	Subject	Contact Number
1	H-2419	24PC257984	Ritu	Shri Rampal	MA I Home Science	9058408543
2	2347	23PC010102	Ammar Fatima	Mohd. Rashid	MA I Psychology	7500419994
3	2409	24PC184240	Lipakshi	Shri Manphool Singh	MA III semester Sociology	77534040316



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6. Attach Minutes of the meetings held during the year:

19th July 2024

Meeting with committee members

Agenda -

- Plan of the Action to be discussed for the session 2024-25.

Minutes -

- Presiding officer welcomed & thanked all the members.
- As per the direction of Principal madam, a mail ID to be created and circulated among the departments once again.
- It was decided to conduct programmes and activity about Gender Equity and Gender sensitization.
- Meeting concluded with Vote of Thanks.

Signatures

1. Principa Presiding officer
2. Levne
3. Sky
4. Angu Yadav
5. Shweta

Student's Representations

Amrit
Gopakshi
Kirti

ATR -

As per the direction of Principal madam, it was once again circulated.

19/07/24

Principal
Raghunath Girls' Post Graduate College
Meerut



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29 April 2025

Meeting with Committee Members

DATE 10:30 AM

Agenda -

- checking of email ID
- complaints

Minutes of the meeting -

- Email ^{tabc} checked by all members of Committee
- if no complaint found, the same to be communicated to the Principal madam.

ATR -

- All okay
- No complaint found.
- communicated to Head of institution

Presiding officer - Arvai
Faculty Member - Arvai / Dean of Commerce

Non-Teaching staff - Arvai Anju Yadav

External Member -

Special invitee - Prof. Kalpana Chaudhary Prof. Kalpana Chaudhary
Dean of Science Prof. Kalpana Chaudhary

Student Rep. - Arvai
Arvai

Prof. Archana Rani Prof. Archana Rani
Dean of Arts Prof. Archana Rani
PROF. ARCHANA RANI
Dean of Arts
Raghunath Girls' P.G. College,
Meerut