



RAGHUNATH GIRLS' POST GRADUATE COLLEGE

Western Kutchery Road, Meerut-250001

Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)

College of Excellence 2014

AISHE Code: C-28817



Principal - 9520886032

IQAC - 9520886033

Chief Adm. - 9520886031

E-mail : rgpgcollegemrt@gmail.com

Website : <https://rgcollege.ac.in>

Facebook ID : Raghunandini Rgpg Meerut

You Tube Channel : RGPG COLLEGE

Internal Complaint Committee

2024-25 Annual report



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About the Committee

Internal Complaint Committee

Workplace sexual harassment is a form of gender discrimination which violates a woman's fundamental right to equality and right to life. India's first legislation specifically addressing the issue of workplace sexual harassment, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH act) was enacted by the Ministry of Women and Child Development, India in 2013. The PoSH Act has been enacted with the objective of preventing and protecting women against workplace sexual harassment and to ensure effective redressal of complaints of sexual harassment. The statute aims at providing every woman a safe, secure and dignified working environment free, from all forms of harassment.

The UGC has notified the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Education Institutions) Regulations 2015.

As per the Rule 4 of these Regulations, the Internal Complaints Committee (ICC) of Raghunath Girl's P G College is formed.



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Objectives of ICC:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

For any Query and Grievance send e-mail to:

internalcomplaintcommitteergpg@gmail.com



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Committee Annual Report (Academic Session 2024-25)

1. Name of the Committee – Internal Complaint Committee
2. Name of the Convener (Presiding Officer) – Major Professor Anjula Rajvanshi
3. Members – *Faculty* - Prof. Sonika Choudhary, Prof. Kumkum Pareek
Non- Teaching Staff – Mrs. Anju Yadav, Shri Suresh Chand
External Member – Mrs. Anita Rana (Director, Janhit Foundation)
4. No of Student Members - 03
5. Details of Student Member -

Internal Complaint Committee						
Raghunath Girls' Post Graduate College, Meerut						
internalcomplaintcommitteergpg@gmail.com						
Presiding Officer – Prof. Anjula Rajvanshi						
Faculty Member – Prof. Sonika Choudhary, Prof. Kumkum Pareek						
Non- Teaching Staff – Mrs. Anju Yadav, Shri Suresh Chand						
External Member – Mrs. Anita Rana (Director, Janhit Foundation)						
Student's Representatives 2024 - 25						
S.No	College Registration I'd	University I'd	Name	Father's Name	Subject	Contact Number
1	H-2419	24PC257984	Ritu	Shri Rampal	MA I Home Science	9058408543
2	2347	23PC010102	Ammar Fatima	Mohd. Rashid	MA I Psychology	7500419994
3	2409	24PC184240	Lipakshi	Shri Manphool Singh	MA III semester Sociology	77534040316



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6. Attach Minutes of the meetings held during the year:

19th July 2024

Meeting with Committee Members

Agenda -

- Plan of the Action to be discussed for the session 2024-25.

Minutes -

- Presiding officer welcomed & thanked all the members.
- As per the direction of Principal madam, a mail I'd to be created and circulated among the departments once again.
- It was decided to conduct programmes and activity about Gender Equity and Gender Sensitization.
- Meeting concluded with Vote of Thanks.

Signature,

1. Presiding officer

2. [Signature]

3. [Signature]

4. [Signature]

5. [Signature]

Students' Representative

[Signature]

ATR -

As per the direction of Principal madam, it was once again circulated.

19/07/24

Principal

Raghunath Girls' Post Graduate College

Meerut



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29 April 2025
Meeting with Committee Members

Agenda -

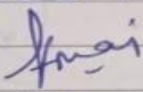
- checking of Email I'd
- Complaints

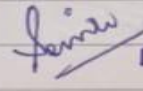
Minutes of the meeting -

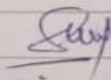
- Email ^{to be} checked by all members of Committee
- If No complaint found, the same to be communicated to the Principal madam.

ATR -

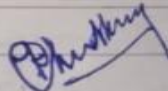
- All okay
- No Complaint found.
- Communicated to Head of Institution

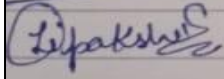
Presiding officer - 


Faculty Member -  Dean of Commerce

Non-teaching staff -  Anjali Yadav

External Member -

Special Invitee - Prof. Kalpana Chaudhary
Dean of Science 

Student Rep. 


Prof. Archana Rani
Dean of Arts
PROF. ARCHANA RANI
Dean of Arts
Raghunath Girls' P.G. College,
Meerut