



# RAGHUNATH GIRLS' POST GRADUATE COLLEGE

## Western Kutchery Road, Meerut-250001

Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)

College of Excellence 2014

AISHE Code: C-28817



Principal - 9520886032

IQAC - 9520886033

Chief Adm. - 9520886031

E-mail : [rgpgcollegemrt@gmail.com](mailto:rgpgcollegemrt@gmail.com)

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## INSTITUTIONAL DEVELOPMENT PLAN (2022- 27)

Raghunath Girls Post Graduate established in 1929 with a mission to empower women through education, Raghunath Girls' Post Graduate College has a rich history of academic excellence and innovation. Founded by Mrs. Kripa Devi in memory of her late husband, Lala Raghunath ji, the college began as a small school with just five students. Under the Kripa Devi Trust Fund, it evolved steadily, progressing from a school to a high school by 1932, an intermediate secondary school by 1936, and finally, a graduate college in 1948. By 1959, it had attained the esteemed status of a postgraduate college, marking significant milestones in its pursuit of educational advancement. Today, Raghunath Girls' Post Graduate College stands as a prestigious institution in Meerut city, catering to nearly 5000 female students across various disciplines including Humanities, Sciences, Commerce, and Education. The college offers undergraduate and postgraduate programmes in Arts, Commerce, and allied disciplines along with co curricular engagement through 2 NCC, 2 NSS and Rangers units. It caters to students from diverse socio-economic backgrounds and strives to create an environment that encourages intellectual growth, research orientation, skill development, and employability. Supported by qualified faculty, committed administration, and an evolving infrastructure, the college aims to align itself with national priorities such as NEP 2020, gender equity, digital transformation, and sustainable development.

In its commitment to staying relevant and innovative, the college introduced bachelor's degree programs in vocational subjects such as Yogic Science, Applied Clinical Psychology, and Information Technology in the academic year 2015-16, showcasing its responsiveness to evolving educational needs. The college has earned recognition for its academic standards, undergone four cycles of NAAC accreditation, securing 'A' grade twice and recently achieving a 'B+' grade. Additionally, it was honored as a College of Potential for Excellence from 2006 to 2014 and designated as a College of Excellence by the UGC in 2014, highlighting its dedication to academic rigor and quality. The college also houses a range of facilities. With its proud legacy and commitment to excellence, Raghunath Girls' Post Graduate College continues to inspire and empower generations of women, nurturing them into leaders and scholars of tomorrow.



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## Vision of the College

Through the holistic development of women, we envision a world of gender equality, sustainable social transformation of communities through mentorship, progressive environment and innovative entrepreneurship skill-oriented programs.

## Mission of the College

Empowering young women through inclusive and multidisciplinary education, dynamic leadership skills and critical thinking to inspire transformative change in communities at national and global level.

## Strategic Plan

To realize its vision and mission, Raghunath Girls PG College has formulated a strategic plan focusing on the following guiding principles:

- Strengthening teaching-learning processes in alignment with NEP 2020.
- Promoting research culture among faculty and students.
- Enhancing skill development, employability, and entrepreneurship.
- Developing industry-academia linkages and internships.
- Upgrading infrastructure and digital resources.
- Encouraging community engagement and social outreach.
- Promoting gender equity and inclusive practices.
- Adopting sustainable and eco-friendly campus initiatives.
- Strengthening governance, transparency, and e-administration.



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## Main Focus Areas for the Next Five Years

### 1. Enhancing Teaching and Learning Process

The college is committed to continuous improvement in teaching-learning practices. In accordance with NEP 2020, the institution plans to:

- Introduce multidisciplinary, skill-based, and value-added courses.
- Offer add-on and certificate courses relevant to employability and life skills.
- Strengthen ICT-enabled teaching through smart classrooms and e-resources.
- Promote experiential learning through projects, fieldwork, internships, and community engagement.
- Organize faculty development programmes, workshops, and seminars.
- Encourage use of innovative pedagogies such as blended learning and outcome-based education.

### 2. Major Research Opportunities

The college aims to foster a research-oriented academic environment by:

- Establishing or strengthening a Research and Development Cell.
- Motivating faculty to undertake minor and major research projects.
- Encouraging publications in reputed journals and participation in conferences.
- Organizing research methodology workshops and lectures.
- Facilitating collaborations with research institutions and universities.

### 3. Industry-Academia Interaction

To enhance employability and practical exposure, the college plans to:

- Strengthen the Career Guidance and Placement Cell.
- Establish linkages with industries, banks, NGOs, and service sectors.
- Organize internships, industrial visits, and on-the-job training programmes.
- Invite industry experts for guest lectures, career counseling, and skill workshops.
- Promote entrepreneurship and self-employment initiatives among students.



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## 4. Augmentation and Upgradation of Infrastructure

Recognizing the importance of infrastructure in academic excellence, the college plans to:

- Upgrade classrooms with ICT facilities and smart boards.
- Improve laboratory facilities and learning resources.
- Enhance library resources with automation, e-books, e-journals, and digital access.
- Strengthen sports, cultural, and recreational facilities.
- Improve facilities for differently-abled students.
- Develop additional spaces for seminars, workshops, and student activities.

## 5. Strengthening Alumni Association and Alumni Engagement

The college recognizes alumni as vital stakeholders and plans to:

- Strengthen and formalize the Alumni Association.
- Encourage alumni participation in academic, mentoring, and placement activities.
- Organize alumni meets, lectures, and interaction sessions.
- Seek alumni support for student welfare, scholarships, and infrastructure development.

## 6. Enhancement of Sustainable Practices

The institution is committed to environmental sustainability and aims to:

- Promote energy conservation through LED lighting and energy-efficient systems.
- Encourage waste management practices including segregation and composting.
- Promote water conservation through rainwater harvesting and awareness drives.
- Increase green cover through tree plantation and gardening activities.
- Conduct environmental awareness programmes and green audits.



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## 7. Stakeholder Interaction

To ensure continuous improvement, the college plans to:

- Collect regular feedback from students, parents, alumni, and employers.
- Strengthen parent-teacher interactions.
- Use feedback mechanisms to improve academic and administrative processes.
- Enhance transparency and communication with all stakeholders.

## 8. MoU & Collaboration Programmes

To promote academic enrichment and exposure, the college plans to:

- Initiate faculty exchange programmes with other institutions.
- Encourage national and international academic collaborations.
- Support participation of faculty in conferences, workshops, and training programmes.

The Institutional Development Plan of Raghunath Girls Post Graduate College serves as a roadmap for holistic growth and quality enhancement over the next five years. Through focused strategies in academics, research, infrastructure, sustainability, and governance, the college aims to strengthen its role as a leading institution for women's higher education and social transformation.