



RAGHUNATH GIRLS' POST GRADUATE COLLEGE

Western Kutchery Road, Meerut-250001

Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)

College of Excellence 2014

AISHE Code: C-28817



Principal - 9520886032
IQAC - 9520886033
Chief Adm. - 9520886031

E-mail : rgpgcollegemrt@gmail.com
Website : <https://rgcollege.ac.in>
Facebook ID : Raghunandini Rgpg Meerut
You Tube Channel : RGPG COLLEGE

Internal Complaint Committee

2023-24

Annual report



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About the Committee

Internal Complaint Committee

Workplace sexual harassment is a form of gender discrimination which violates a woman's fundamental right to equality and right to life. India's first legislation specifically addressing the issue of workplace sexual harassment, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH act) was enacted by the Ministry of Women and Child Development, India in 2013. The PoSH Act has been enacted with the objective of preventing and protecting women against workplace sexual harassment and to ensure effective redressal of complaints of sexual harassment. The statute aims at providing every woman a safe, secure and dignified working environment free, from all forms of harassment.

The UGC has notified the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Education Institutions) Regulations 2015.

As per the Rule 4 of these Regulations, the Internal Complaints Committee (ICC) of Raghunath Girl's P G College is formed.



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Objectives of ICC:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

For any Query and Grievance send e-mail to:

internalcomplaintcommitteergpg@gmail.com



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Committee Annual Report (Academic Session 2023-24)

1. Name of the Committee – Internal Complaint Committee
2. Name of the Convener (Presiding Officer) – Major Professor Anjula Rajvanshi
3. Members – *Faculty* - Prof. Sonika Choudhary, Prof. Kumkum Pareek

Non- Teaching Staff – Mrs. Anju Yadav, Shri Suresh Chand

External Member – Mrs. Anita Rana (Director, Janhit Foundation)

4. No of Student Members - 03

5. Details of Student Member -

S.No	College Registration I'd	University I'd	Name	Father's Name	Subject	Contact Number
1	H-2419	24PC257984	Ritu	Shri Rampal	MA I Home Science	9058408543
2	2347	23PC010102	Ammar Fatima	Mohd. Rashid	MA I Psychology	7500419994
3	319	UGB23060	Laiba	Shri Rehmat Ilahi	MA III semester Sociology	7819942776



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6. Attach Minutes of the meetings held during the year:



DATE _____

20/05/2024 Meeting with Committee Members

Agenda - To review the status of the activities of the committee in the session with the Principal.

Minutes -

- Presiding officer informed the Principal that no issue was reported to the Committee from any stakeholder in the session 2023-24.
- Principal madam discussed certain measures to improve the functioning of the Committee in the coming session.

Signature

[Signature]
Presiding officer

2. *[Signature]*
3. *[Signature]*
4. *[Signature]*
5. *[Signature]*

Students' Representatives

[Signature]
[Signature]
[Signature]

ATR -

• As per the direction of Principal madam, a mail I'd was created and circulated to the departments, so that to be communicated to the students.

[Signature]

Principal
Raghunath Girls' Post Graduate College
Meerut



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05th Aug. 2023



DATE _____

Meeting with Committee Members

Agenda - Communication of Rules & Responsibilities

Minutes -

- All the members were informed to go through Vishakha Guidelines, PoSH Act-2013, Saksham Book (Govt. of India), UGC-2015.
- Display of Women Helpline Numbers at strategic positions in the college.
- Keep a tab of any complaint submitted in the Sexual Harassment Grievance Box placed near the main gates.

Signature

- 1.
- 2.
- 3.
- 4.
- 5.

Students' Representative

- 1.
- 2.
- 3.

ATR -

- No Complaint found regarding Sexual Harassment within the College Campus.

Principal

Raghunath Girls' Post Graduate College
Meerut