



# RAGHUNATH GIRLS' POST GRADUATE COLLEGE

Western Kutchery Road, Meerut-250001

Re-Accredited 'B+' Grade by NAAC (CPE Status since 2006)

College of Excellence 2014

AISHE Code: C-28817



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IQAC - 9520886033  
Chief Adm. - 9520886031

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## Adoption of guidelines of UGC on Institutional Development Plan (IDP)

The adoption of University Grants commission (UGC) guidelines on the Institutional Development Plan (IDP) at Raghunath Girls' Post Graduate College Meerut, Uttar Pradesh is another important step towards enhancing the quality of education at the College. With the implementation of NEP 2020, College is prepared for the challenges that have surfaced with this transition from annual system to semester system along with multidisciplinary approach. College has taken following initiatives to strategically implement the UGC's IDP:

**Review UGC guidelines:** For proper implementation of UGC's guidelines on IDP it becomes a mandate to review and understand the same.

**Establish an IDP committee:** Committee has been constituted for IDP implementation at the college. This committee will constitute senior faculty members, administrators, and other stakeholders to oversee the implementation of IDP.

**Assessment and SWOT analysis:** To assess the current strength, weaknesses, opportunities, and threats of the College and based on given analysis future strategy is planned.

**Objectives and Goals:** Set objectives and goals that overlap with UGC guidelines along with college's mission and vision.

**Action plan development:** Prepare a detailed strategic blueprint encompassing timebound activities to achieve goals and objectives.

**Monitoring and evaluation:** Create a system for regular assessing and evaluating the progress of IDP.

**Stakeholder engagement:** Engaging all the relevant stakeholders including faculty members, staff, students, and alumni to gather feedback. This will further strengthen and provide resilience to the established system.

**Documentation and compliance:** To create a detailed IDP document that complies with UGC guidelines and envisages the delivery of quality education with multidisciplinary approach in higher educational institutions (HEIs).

**Internal approval process:** To submit the IDP document for internal approval within the college. This involves presenting the document to college's governing body for their approval.

**Submission to UGC:** To submit the IDP along with necessary documents as per prescribed format to UGC after internal approval process.



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**Implementation and review:** After UGC approval implement the action plan and institutionalize the feedback mechanism to review plan time to time to meet the evolving needs and challenges College could face in future.

College's vision is to produce professionals with global competence through innovative and quality learning. To fulfill this vision Raghunath Girls' Post Graduate College Meerut is taking yet another step by adopting the UGC guidelines to formulate IDP. It reflects the commitment and determination of college it has towards the students who are future of nation.

In context of implementation of UGC's IDP, progress made so far by the College includes the following:

- Academic calendar is made prior to the start of the session every year. Steps will be taken to make it available on the website.
- Establishment of student centric committees for their welfare like Student Welfare Association, cultural committee for cultural programs and student's representatives are appointed in most of the committees to present and address their interests in functioning of committees.
- Online classes are taken as a step towards e-learning. Learning Management System (LMS) will be established wherein syllabi, online lectures and assignments will be uploaded.
- E- governance is exhibited by 100% automated Central Library (Alice for Window 6.0 software). In the library around 1.4 lakhs books are issued through Bar Code Technology. Enterprise Resource Planning (ERP) modules include online admissions, fees, student feedback, examination portal, internal evaluation.
- A National Cadet Core unit has been present in the college so efforts are being made to establish NCC as major/minor course in NEP curriculum at the college level.
- Academic & Career Counseling, innovation cell and Placement cell are relentlessly doing efforts for providing better career prospects for the students. Workshops, guest lectures, seminars and Expert talks are held in the College premises and career guidance is provided time to time.
- Conducive environment has been created to promote Memorandum of Understanding (MoU) and other collaborative projects. Almost all departments have such collaborations.



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## Institutional Development Goals for Session 2024-25

To fulfill the quality parameters set by the UGC for the college, several short term/ specific goals have been made as given below for session 2024-25.

- Interdisciplinary seminar on Reducing carbon footprint via recycling and Renovation by Home Sc. department.
- National seminar on Ramayana (IKS) by Sanskrit department.
- Symposium/ conference on Poetry of Ramdhari Singh Dinkar and Ravindra Nath Tagore by Hindi & English department
- Add on Course on 'Journalism'.
- Workshop on Research Methodology by English & Political Science departments.
- Add on Course - Shloka writing (Sanskrit), Archaeology by History, Political communication & leadership by Pol. Sc. dept., Cyber-security, cloud computing & project management by Computer App., Course in Laboratory Techniques by Chemistry.
- Workshop related to Marma Therapy by B. Voc (Yogic Science dept)
- Workshop on projective techniques by Psychology
- Conference in the memory of Sarojini ji by Sociology department.
- Launch an Artist in Residence Programme by Drawing & Painting Department.
- Outreach activity of cloth bag distribution by Home Sc. & Innovative Stitchery Centre.
- MoU with Universities & Colleges, Industries, local hospitals for internships.
- Mock Parliament session by Political Sc. Department.
- NET coaching with Alumni Engagement.
- Students' engagement with Swayam, MOOC's & NPTEL courses.
- Proposal for PG & Research Centre for Department of Philosophy, Chemistry & Physical Education.
- Applying for DBT star status for college.
- 4 years integrated Teacher Training program (B.Sc.-B.Ed., B.Com.-B.Ed., B.A.-B.Ed.)
- Organizing Hunar Haat, Rojgar Mela
- Foster entrepreneurship ecosystem in campus to support Patents, student start-ups, business incubation programs.
- Proposal for DBT/DST/UPHEC sponsored major/minor research project
- Guest lectures by all the departments.
- Involvement of Alumni towards development of institutional goals

Principal *Lajja*  
Raghunath Girls' Post Graduate College  
Meerut  
28/08/24

*Pooja*  
*Smriti*  
28/08/24  
*Am*  
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IQAC Coordinator  
Raghunath Girls' Post Graduate College  
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Hony. Secretary  
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28.08.24  
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28 Aug 2024