

Department of Commerce
R.G.P.G College, Meerut

Name of Programme: M.Com. 1st sem.

Name of courses	Values Addressed	Course Outcomes
Management concept and organization behavior	Professional Ethics & Human Values	It helped students to understand the conceptual framework of management and organizational behavior, motivational techniques, leadership traits and theories.
Direct Tax – Law & Practice	Professional Ethics	The students learnt: <ul style="list-style-type: none">• The practical aspect of computation of income tax.• The concept of corporate tax planning• Filling of various return with the tax authorities
Statistical Analysis	Professional Ethics	The students learnt the tools of decision making, forecasting, planning. It taught the practical use of statistics in research.
Financial Management	Professional Ethics	It provided knowledge and application of financial management in present business environment. It is designed to expose the student to the financial issues of determining the monetary resources needed by a business, the mix of these resources, the sources and uses of funds, the benefits, risks and costs associated with different types of resources and financing.

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Name of Programme: M.Com. 2nd sem.

Name of courses	Values Addressed	Course Outcomes
Indirect Taxes – GST & Custom Laws	Professional Ethics	It provided the expert knowledge of: <ul style="list-style-type: none">• Constitutional framework of Indirect Taxes• GST• Registrations & Assessment procedures• Custom Law
Corporate Financial Accounting	Professional Ethics	The students understood Advanced Accounting issues and practices.
Corporate Laws & Governance	Professional Ethics & Human Values	It enhanced the students ability to analyze and apply various provisions of the insolvency and Bankrupt code, 2016, The competition Act, 2002, The companies Act, 2013, and codes and practices in Corporate Governance in India.

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Name of Programme: M.Com. 3rd sem.

Name of courses	Values Addressed	Course Outcomes
Operation Research	Professional Ethics	<p>Students understood the applicability and use of Operation Research in diverse field.</p> <p>The need of Operation Research in making effective decisions.</p> <p>Knew how to classify models frequently used in Operation Research.</p>
Research Methodology	Professional Ethics	<p>Helped to understand general definition of Research Design.</p> <p>It enhanced Students' ability to distinguish a purpose statement, a research question or hypothesis & research objective.</p> <p>It helped in understanding the link between qualitative research question & data collection.</p>
Strategic Management	Professional Ethics	<p>Described the practical and integrative model of strategic management process.</p> <p>Demonstrated the knowledge and abilities in formulating strategies & strategic plans.</p> <p>Evaluated challenges faced by managers in implementing & evaluating strategies based on the nature of business.</p>

Project Based Viva-Voce

Viva-Voce examination based on the project report of the student.

Viva covered all the subjects taught in all semesters.

Viva prepared the students to face interview both in the academic & the professional sectors.

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Name of Programme: M.Com. 4th sem.

Name of courses	Values Addressed	Course Outcomes
Managerial Economics	Professional Ethics	<p>It developed managerial perspective to economic fundamentals as aid to decision making under given environmental constraints.</p> <p>It analyzed the causes and consequences of different market conditions.</p> <p>It integrated the concept of price & output decisions under various market structures.</p>
Elective Group		
a) Finance Group		
Security Analysis & Portfolio Management	Professional Ethics	<p>It provided a theoretical and practical background in the field of Investments.</p> <p>Valued equity and debt instruments.</p> <p>Measured the portfolio performance.</p> <p>Designed and managed the bond as well as equity portfolios in the real world.</p>
Security Laws & Capital Markets	Professional Ethics	<p>It awared students about the prevailing securities laws.</p> <p>Understood the Indian Capital Market.</p> <p>Able to understand different act such as Securities Contracts Act</p>

		1956, Securities and Exchange Board of India Act 1992, Depositories Act 1996.
b) Marketing Group		
Marketing Management	Professional Ethics & Environment Values	It facilitated the understanding of the conceptual framework of marketing and its application in decision marketing under various environmental constraints.
International Marketing	Professional Ethics	It made the students understand the conceptual framework of international business and familiarize them with trends and developments in the international area.
c) Human Resource Management Group		
Human Resource Management	Professional Ethics & Human Values	It provided expert knowledge of principles and practices of Human Resource Management required for management of business organization.
Industrial Relations & Labor Laws	Professional Ethics	It provided conceptual framework of industrial relation. To make students aware with the Indian labor legislation and to make students aware with the basic requirement and mandate of labor legislations.